



- Position Title:** Prevention Education Specialist - Sex Trafficked Youth
- Reports To:** Prevention Education Coordinator
- Department:** Prevention Education Program
- Status:** NON-EXEMPT – HOURLY
- Schedule:** 40 hours per week; Monday - Friday, including occasional evenings and weekends. Specific schedule, including balance of on-site and remote work, has flexibility but is dependent on departmental needs and will be agreed upon with your supervisor.
- We are taking every precaution to protect the health of our staff and survivors in our programs! Please read more about our COVID-19 safety measures and changes below [and on our website](#).*
- Salary Range:** \$19.50 - \$20.06 per hour, depending on experience; additional \$.50 per hour offered if bilingual in English and Spanish.
- Benefits:** Raphael House offers a full range of benefits including 100% employer-paid health, dental, vision, long-term disability, and life insurance; generous time off (with first year accrual totaling up to 27 days); retirement plan contribution match of 3%; an Employee Assistance Program with robust supportive resources; paid volunteer hours; and extensive professional development opportunities.



Application Deadline: Open until filled.

Applications will be reviewed and interviews scheduled as submissions are received. Early application is encouraged. *Cover letter, resume, and completed Raphael House employment application form must all be received in order to be considered.*

There is no such thing as the perfect candidate, so please apply even if you don't meet all the requirements. Just use your application materials to share what excites you about the role and what transferrable skills, experiences, and qualities you bring to the table!

About Raphael House

For more than 40 years, Raphael House of Portland has helped survivors of domestic violence and their families find the safety, hope, and independence they deserve. We proudly provide family-centered, culturally responsive, and gender-inclusive services to a diverse community of more than 800 survivors annually. Our confidential emergency shelter is open and staffed year-round, 24 hours a day and our myriad wraparound programs continue supporting families every step of the way as they go on to build safe futures free from abuse. We couple these direct services with a Prevention Education program that teaches thousands of teens each year about equitable relationships and consent—with the goal of stopping domestic violence before it starts.

You'll love working with us because:

- Our employees have voted Raphael House one of the 100 Best Nonprofits to Work for in Oregon for 6 years in a row!
- [Diversity, equity, inclusion, and accessibility are a priority here.](#) We're committed to the ongoing work of sustaining an environment where everyone at Raphael House – staff, volunteers, and survivors – feels safe, empowered, and can thrive.
- We are always learning and changing. Your ideas on how to make Raphael House a better place for survivors and staff really matter. Plus, we offer lots of ongoing training opportunities and



each employee has an annual training stipend. *Last year our team completed over 660 hours of training!*

- We value self-care and taking breaks. In addition to generous paid time-off, we have a Wellness Committee dedicated to supporting staff, a meditation and gentle movement group for staff (paid time), and so much more.
- We are a family- and community-centered organization and prioritize supporting staff with work life balance. We also have a culture of gratitude, where your hard work is appreciated!
- You receive gift cards to celebrate both your birthday and work anniversary each year.
- You get to take part in life-changing and life-saving work and help create a world without violence!

Position Summary:

Under the supervision of the Prevention Education Coordinator, the Prevention Education Specialist - Sex Trafficked Youth will facilitate trainings in schools and throughout the community. With a focus on sex trafficking prevention and education, this position will support our existing domestic and sexual violence primary prevention efforts within local school districts. This will include working with school communities, facilitating trainings in high school and middle school classrooms, providing services as a confidential advocate, and working closely with the larger coordinated care system designed to support trafficked youth.

Essential responsibilities:

- With the support of the Prevention Education Coordinator, partner with local high schools identified as most in need of trafficking prevention education.
- Facilitate educational programming, using best practice curriculum, virtually and in-person as COVID-19 safety precautions allow.
- Provide group facilitation to youth accessing services with partner providers.
- Provide information and training to local high school staff and communities about sex trafficking and available resources.



- As a confidential advocate on school campuses, provide one-on-one and/or phone support – along with appropriate resources and referrals – to youth who are at risk of or are already experiencing exploitation.
- Participate as a member of the multi-agency collaborative serving trafficking survivors in Multnomah County.
- Attend and actively participate in community meetings and/or committees that focus on trafficking, prevention, and training and education.
- Other duties as assigned.

Secondary Duties:

- Facilitate community-based trainings to inform the public of issues around sex trafficking, its connection to intimate partner and sexual violence, and prevention.
- Identify new partners and foster relationships through community outreach.
- Participate in staff and community meetings and events as appropriate.
- Other duties as assigned.

Supervisory Responsibilities: None

What we ask of all candidates:

- A passion for Raphael House of Portland’s mission and values. You want to build a future free from violence and oppression!
- An understanding of - and desire to learn more about - the root causes of domestic and sexual violence, and how injustices intersect based on race, gender identity, sexual orientation, and ability.
- The desire and ability to promote an anti-racist, inclusive, and culturally diverse and responsive environment.
- The ability to relate respectfully with people of diverse backgrounds and ages, and to utilize equitable and trauma-informed practices.



- Ability to collaborate with a wide array of community partners, including schools, police, and other nonprofit agencies.
- Excellent and respectful interpersonal, verbal, and written communication and organizational skills with a good sense of humor!
- Flexible and able to prioritize multiple tasks and deadlines.
- Ability to work independently and collaboratively with others, including with team members, staff, volunteers, and community partners.
- Strong ability to manage a classroom and/or a group of youth.

Qualifications:

- Bachelor's degree in public health, social work, education, or related field OR equivalent work experience, lived experience, or education.
- Lived experience as a survivor of interpersonal violence and/or trafficking highly valued.
- Bilingual/bicultural highly preferred. *Additional \$.50 per hour offered for bilingual English-Spanish speakers.*
- Knowledge of and experience with sex trafficking prevention and/or intervention.
- Knowledge of prevention education, specifically primary prevention, concerning domestic, dating, and sexual violence.
- Experienced and passionate about working with youth and teens.
- Experience working with the education system – including public schools and school districts – or with a similar large system.
- Skill, comfort, and experience in public speaking, including working with a curriculum and fielding challenging questions.
- Proficient with Microsoft Office Suite (specifically Word, Excel, and Outlook) and ability to learn new technology as needed.
- Completion of 40-hour domestic and sexual violence advocacy training, or equivalent to be approved by the Executive Director OR expectation that training will be completed within first six months of employment (provided).
- Ability to read, write, and understand English.



- Current valid ID (driver's license, state ID, or passport) and ability to commute throughout the Portland metro area and beyond to fulfill job responsibilities.
- Occasionally available on evenings and weekends.

Work Environment:

This position will work in a traditional but fast-paced setting. Candidate must be able to work under deadlines and stress-inducing conditions, and while wearing a face covering whenever in community spaces or around others. Must be able to move throughout our building, schools, partner agency locations, and other sites. A domestic violence agency environment can potentially shift from stable to highly-charged and all employees must remain flexible, calm, and creative.

To apply:

Please submit a cover letter, resume, and completed Raphael House employment application form (found on our website at the link below) to Julia Tycer, Prevention Education Coordinator, at jtycer@raphaelhouse.com or mail to 4110 SE Hawthorne Blvd. #503 Portland, OR 97214. **The position is open until filled.** *No phone calls please, except to request a reasonable accommodation for a disability at (503) 243-5123.*

Download our employment application form from our website at <https://raphaelhouse.com/employment-opportunities/>.

Cover letter, resume, and completed Raphael House employment application form must all be received in order to be considered. If any of the three application materials are missing or incomplete, your submission will not be considered.

Safety:

During this pandemic, we are taking every precaution to protect the health of our staff and survivors in our programs, utilizing the most up-to-date recommendations from experts and carefully adhering to Governor Brown's Executive Orders. [Visit our website](#) to learn about the active safety measures we have employed, and



how our services and staffing have been adjusted in response to COVID-19.

Raphael House of Portland is an Equal Opportunity Employer

