



Raphael House of Portland is committed to Equal Employment Opportunity, Diversity, and compliance with the Americans with Disabilities Act. Our commitment includes providing a safe and respectful working environment, free from discrimination and harassment. This commitment is made in accordance with applicable Federal, State, and local laws and regulations.

*Note that each Raphael House job description includes a starting salary range that is set in alignment with our pay equity policy.*

Please type or print legibly below. Do not use pencil or felt-tip marker.

<b>Position applying for:</b>				<b>Where did you find this job posting (if online, which website)?</b>										
<b>First name:</b>				<b>Last name:</b>										
<b>Phone number:</b>		<b>Email address:</b>			<b>Is your age over 18?</b>									
					Yes:		No:							
<b>Have you ever been employed by Raphael House?</b>				<b>Do you want full- or part-time work?</b>				<b>When are you available to begin work?</b>						
Yes:		No:		If so, when?		Full		Part		Either		Date:		
<b>Are you lawfully authorized for employment in the United States?</b> <i>(If offered employment, you will be required to provide documentation to verify eligibility.)</i>											Yes:		No:	
<b>Do you have a license, certificate, or other position that requires you to be a mandated reporter?</b>											Yes:		No:	
<b>Have you completed a Domestic Violence Basic Advocate Training course?</b>					Yes:		If yes, when and where:		No:					

**What languages, other than English, do you speak fluently?**

**WORK EXPERIENCE**

Employer:		Dates employed (month/yr)	From:		To:	
Position/Title:		Supervisor's name:				
Location:		Reason for leaving:				
Employer:		Dates employed (month/yr)	From:		To:	
Location:		Supervisor's name:				
Position/Title:		Reason for leaving:				
Employer:		Dates employed (month/yr)	From:		To:	
Address:		Supervisor's name:				
Position/Title:		Reason for leaving:				
<b>Have you ever been discharged or asked to resign from a job?</b>	Yes:		If yes, please explain:		No:	

I hereby certify that the information provided in my application is freely given, true, and complete. I understand that any false statements, answers, or any misleading information may be sufficient grounds for immediate employment disqualification or dismissal at any time.

I understand that an employment offer will be contingent on a background and reference checks. If an employment offer should be extended to me and accepted, I will fully adhere to the policies, rules, and regulations of employment of Raphael House. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute an employment contract. I understand that any employment offered is at will, and that either I or Raphael House may terminate my employment at any time with or without notice or cause.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_